In accordance with section 64 of the Education Act, the Edgewater College Board of Trustees undertakes to take all reasonable steps to achieve the intentions, targets and strategies in this charter which have been approved by the board following consultation with the community in terms of section 61 and 63 of the Education Act, and to take full account of the National Education Guidelines and all statutory obligations. The board has accepted this charter as its undertaking to the Ministry of Education. This charter was submitted to the Ministry of Education for the Minister's approval on 28 March 2020. This Charter will be annually updated in December each year.



Chairperson of the Edgewater College Board of Trustees: J Valgre Date: 1 March 2020

This Charter establishes the Vision, Values, Strategic Direction and the Targets to raise student achievement.

CONTENTS

- 1. Vision and Values
- 2. Strategic Plan 2020-2022
- 3. Annual Plan 2021

1: VISION AND VALUES

1.1 Motto

"Whaia te ara o Tainui" | Follow the path of Tainui

1.2 School context

Ko Ōhuiarangi te maunga Ko Tāmaki te awa Ko Tainui te waka Ko Ngai Tai te iwi Ko Whaia te ara o Tainui te whakataukī Ko Te Tahawai te marae Ko Kāreti O Te Tahawai te kura

Edgewater College is a co-educational, multi-cultural state secondary school in southeast Auckland. We serve a diverse urban environment covering a wide range of ethnic, social and economic situations.

The Board of Trustees acknowledges and respects New Zealand's cultural diversity and the unique position of Māori as tāngata whenua. This includes working in partnership with the Te Tahawai community marae that is situated on our school site.

Our school was established in 1968. Our motto, "Whaia te ara o Tainui" | To strive to follow the path of Tainui was established at this time as a way of acknowledging tāngata whenua. This motto, whaia te ara o Tainui links our kura to the history of the area as the Tainui canoe that brought Hoturoa and his whānau to Aotearoa passed by this site on its journey around New Zealand. They ventured to NZ in search of ōwi and ōwa – two hills that Hoturoa's wife Whakaotirangi had seen in their future and that inspired their journey to Aotearoa. Hoturoa and his whānau did not leave Hawaiki for more land or due to war – they left to find a land where their whānau would have the opportunity to grow and to flourish. So in terms of what this motto means for the students and staff at this school, our motto is not about us looking to the past, it is about us looking to the future. It is not about copying the ways of the past

but about forging our own path. It is about having courage and vision and being inspired to try new things and find new ways of working and learning. It is about working together as a school community so that we all get the opportunity to grow and to learn.

We have a strong focus on being a school that cares. The inclusivity and diversity of our school community are amongst our greatest strengths. This, alongside our motto has been used to generate our "3 MCs" – what we value. In particular, our relatively smaller size means we are a community school that is able to personalise learning for all our ākonga.

Meaningful student achievement is a priority and is achieved in genuine partnership between a very committed staff, our students and their families. Quality and diversity of curricular and co-curricular opportunities are important features of the school and are fundamental to student engagement and success.

1.3 Vision 2020

Edgewater College will be a dynamic and exciting school that serves its students and community exceptionally well.

1.4 What we value

Edgewater College is committed to ensuring that our learning environment nurtures all learners to reach personal excellence and attain the skills and dispositions for life long learning. In particular we value:

- 1. Care | Manaakitanga We care for ourselves, others and our learning
- 2. Courage | Māia We stand up for what is right and show perseverance and integrity
- 3. Curiosity | Manawa reka We are passionate and engaged life long learners

1.5 Graduate profile

In additional to our core values Edgewater College graduates will develop the following key skills and attributes:

Care Manaakitanga	Courage Māia	Curiosity Manawa reka
Whanaungatanga – has a sense of belonging and connection to Edgewater whānau, is a team player and friendly, encouraging and inclusive.	Does the right, ethical thing, follows appropriate protocols and ways of working, stands up for others Tikanga and kawa.	Haututū Is creative, Imaginative, Innovative, entrepreneurial, gives it a go, has a sense of fun and humour.
Culturally responsive – celebrates diversity of our community. Has rich understanding of TOW / bicultural partnership.	Rangatiratanga Self governance, takes responsibility for actions and decisions.	Is optimistic, enthusiastic, passionate, with a sense of wonder.
Kaitiakitanga Global citizen who cares about the future of our world, sustainability of people and planet, has a sense of equity and social justice.	Ready for learning, motivated, good work ethic, organised, focused, meets deadlines.	Wānanga Is a problem finder and solver, a logical, metacognitive and critical thinker
Whakaiti Is respectful, courteous, humble, kind.	Is confident, shows initiative, can work independently and interdependently.	Is inquisitive, questioning, and reflective, with a thirst for knowledge.
Kotahitanga Works with and for our community and others, effective communicator and collaborator.	Shows grit, persistence, resilience, determined.	Is flexible, adaptable and resourceful. Takes responsible risks, makes mistakes and learns from them.
Āwhinatanga Listening with aroha, being empathetic, compassionate, considerate, encouraging, tolerant.	Strives for excellence, shows commitment to highest levels of learning.	Ako Is intrinsically motivated, has a growth mindset, is open to learning and learning to learn.
Takes pride in themselves (behaviour, uniform), our school, and learning.	Tū pono Has Integrity, and is honest, trustworthy, dependable, accountable	Is future focused with appropriate digital / elearning skills.
Wairuatanga sense of wellbeing. Enhances hauora of self, others and community.	Has effective and useful leadership and followership skills.	Is open to continuous learning, a life long learner.

2: STRATEGIC PLAN 2019-2021

As a result of community consultation, staff and student surveys, analysis of school wide achievement and pastoral data and information, analysis of variance and self-review processes the board has identified the following key areas of strategic development for the next 3-5 years.

- 1. To promote shared leadership for equity and excellence
- 2. To inspire and support a high quality teaching and learning community
- 3. To ensure all students are supported to be courageous, caring and curious learners in a safe and inclusive environment
- 4. To develop systems and processes that support innovation and change
- 5. To ensure effective stewardship that strengthens our learning community

Reviewing Introducing			Developing	Strengthening	Sustaining			
Goal 1: T	ioal 1: To promote shared leadership for equity and excellence							
Focus Areas		2020		2021		2022		
Vision and Values	Vision and values are unders	tood and demonstrated in practice.	✓ ✓	Educational vision and values are widely unders	tood and demonstrated in practice.			
	 Incorporate Educational Lead professional learning and pra 	dership Capability Framework into actice.	×	 Incorporate Educational Leadership Capability F and practice. 	ramework into professional learning	Evaluate leadership against the Educational Leadership Capability Framework		
School wide leadership		Leadership: Suild HDD and Deans teams as PLGs linked to new SLT structure.		embedded in leadership practice, learr	ning and review.			
	Review and refine Student Leadership structure.		~	Embed student leadership structure so that students are actively involved in leadership opportunities across years 9-13.				
	Curriculum Focus		 • 	Pastoral Care Focus		Systems and Innovation Focus		
	 Opportunities for engagement and consultation with Māori community are strengthened. 		× •	 Opportunities for engagement and consultation strengthened. 	with Māori community are	 Sustaining meaningful opportunities for effective engagement and consultation with Māori community. 		
Community	• Embedding meaningful collaboration with Te Tahawai Marae.		~	Embedding meaningful collaboration with Te Tahawai Marae.				
	Opportunities for engagement community are strengthened	nt and consultation with Pasifika I.	×	 Opportunities for engagement and consultation strengthened. 	with Pasifika community are	 Sustaining meaningful opportunities for effective engagement and consultation with Pasifika community. 		
Pakuranga West Kahui Ako	 Evaluate first year of COL par Evaluate student agency data COL links are strengthened to 	•	~ •	 Evaluate second year of COL participation and contribution. Evaluate student agency data. COL links are strengthened to support student achievement targets. 		COL links are embedded in how Edgewater College contributes with our wider Kahui Ako.		
Evaluation / Self Review	· · · · · · · · · · · · · · · · · · ·		 • 	• Embed systems of evaluation and self-review.				

Goal 2: To i	nspire	a high quality teaching and	lear	rning communi	ty		
Focus Areas		2020			2021		
Junior Curriculum	meanii	Year 9 and 10 curriculum with a focus on ngful learning and development of student and implement changes.	~	and implement ofExplore the updatethese areas.	 Review Year 9 and 10 curriculum with a focus on meaningful learning and development of student agency and implement changes. Explore the updated literacy and numeracy requirements for NCEA and implement school wide initiative in these areas. Review and refine Year 9 and 10 diploma programme. 		
Junior Achievement	Introdu	v and refine changes to reporting system. uce systems of disaggregating data by r and ethnicity to support equity focus.	~		g linked to feedback and feedforward into effective teaching practice. g on Graduate Profile / student capabilities		
Senior Curriculum	Review	and refine senior teaching model.	2	• Review and refir	e senior teaching model.	Embed senior teaching model.	
Serier	Refine	s – at or better than national in all areas. systems of disaggregating data by gender nnicity to support equity focus.	۲	Targets met: NCFocus for 2021: I	EA all levels Merit / Excellence endorsements, UE achievement	 Targets – at or better than national in all areas. 	
Senior Achievement	 Academic tracking / mentoring. Review of assessment practice in senior school. SARONA – ILPs for Students at Risk of Not Achieving. 		~		 Continue to refine academic tracking and mentoring processes. Review ILPs / SARONA / PEHA plans. 		
Teaching Practice		p an effective teaching and learning profile unction with staff.	×	• Develop an effective teaching and learning profile in conjunction with staff.		 Review and refine teaching and learning profile. 	
Feedback and feedforward	leader	uce walkthroughs by senior and middle ship teams to support feedback and rward to staff.	×	 Introduce walkthroughs by senior and middle leadership teams to support feedback and feedforward to staff. 		 Review and refine walkthrough practice. 	
		ive inquiry is embedded is a key feature of sional Learning.	~	Review and ref	 Review and refine Professional learning processes 		
Professional	With a focus on student wellbeing and decision making		~		 With a focus on student wellbeing and decision making 		
Learning	To foster learner agency	 With a focus on universal design for learning and assessment for learning 	~	To foster learner agency	• With a focus on universal design for learning and assessment for learning	 Review focus areas as part of annual review. 	
	ageney	 With a focus on e-learning and assessment design 	~		With a focus on e-learning and assessment design		
Staff wellbeing and support		a staff wellbeing team to further ensure all el supported and their wellbeing is ced.	~	• Review and refine staff wellbeing and support system.			
Support Staff	• Further develop appraisal structure and professional learning opportunities for support staff.		~	• Further develop appraisal structure and professional learning opportunities for support staff.		 Review and refine appraisal structure and school wide professional learning 	
		uce appraisal partnership model to support ngful appraisal of all staff members.	~	• Further develop appraisal structure as professional growth cycle.		opportunities.	
Appraisal / PMS		all roles in the school have co-constructed scriptions.	~	• Review and ref	 Review and refine job descriptions and use to inform appraisal and professional learning. 		

Goal 3: To ensure all students are supported to be caring, courageous and curious learners in a safe and inclusive environment					
Focus Areas	2020		2021	2022	
Pastoral at	 Review systems of response to students at pastoral risk. Review PEHA to align with updated reporting system / pastoral systems. 	~	• Strengthen systems of response to students at pastoral risk.		
risk	 Introduce meaningful systems of tracking engagement. Introduce new systems of attendance support. 	~	 Review and refine systems of tracking engagement and attendance. 		
Restorative practice / PB4L	 Ensure that systems of consequences are linked to schoolwide restorative and culturally relational pedagogy. 	~	• Embed restorative practice and culturally responsive and relational pedagogy.		
Pastoral care via Mentor and Dean	 Review and refine Associate Mentors programme. Review and refine role of Mentors as part of Pastoral System. Ongoing support of Deans as a PLG. 	~	• Embed Associate Mentors and Mentors role.		
network			• Ensure handbook is kept up to date and describes best practices.		
Health and Guidance	 Embed meaningful and timely interventions as part of Health and Guidance team with robust systems of self review. 	~	• Embed meaningful and timely interventions as part of Health and Guidance team with r	obust systems of self review.	
Safe physical and emotional environment	 Restorative processes focus (T and L / Pastoral) Cyber Safety focus (T and L / Systems) 	~	 Restorative processes focus (T and L / Pastoral) Cyber Safety focus (T and L / Systems) 	Resilience focus	
				 Introduce a transition programme at Year 9. 	
Transition and student pathways	 Review current systems of transition into and out of EC, in conjunction with Pakuranga West COL schools and other feeder schools. 		 Review current systems of transition into and out of EC, in conjunction with Pakuranga West COL schools and other feeder schools. 	 Introduce transition programmes for school leavers based on the findings of the review. 	
Learning Support	 Embed effective and appropriate learning support systems. 	~	 Review and refine effective and appropriate learning support systems. 		
Student Agency	 Introduce school wide student agency and wellbeing programme. 	~	Review and refine school wide student agency and wellbeing programme.		

Goal 4: To	Goal 4: To develop systems and processes that support innovation and change						
Focus Areas	2020		2021	2022			
	 Review Y9 Edge Innovation programme. Introduce Edge Innovation programme at year 10. Introduce Edge rotating programme to all Year 9 students – Te ao / tikanga Maori, Community Action and Future Studies. 	✓	 Review Y9 and 10 Edge Innovation programme. Introduce Edge Innovation programme at year 11. 				
Initiatives	 Reporting to parents on progress of children will support partnership in learning approach. Appropriate school and teacher communication to parents will better assist parents to support their child. 	✓	• Parent/teacher conferences will be reviewed to ensure they support our partnership in learning approach.				
 Support increasing opportunities for feedback and feedforward across our learning community through reporting and walkthrough systems. 		~	 Support increasing opportunities for feedback and feedforward across our learning community through reporting and walkthrough systems. 	• Review and refine feedback and feedforward opportunities.			
Student Voice	 Processes of collecting and acting on student voice will be embedded in everyday practice. 	~	 Processes of collecting and acting on student voice will be embedded in everyday p 	practice.			
Systems	 Day to day organisation systems and well understood and review processes are embedded in everyday practice. 	~	• Day to day organisation systems and well understood and review processes are embedded in everyday practice.				
Health and Safety	 Review and refine processes of reporting and supporting excellent Health and Safety standards. 	~	• Review and refine processes of reporting and supporting excellent Health and Safe	ty standards.			
Procedures	 Review of all school wide procedures in line with updated Policies (School Docs). 	~	• Review of all school wide procedures in line with updated Policies (School Docs).	 Embed procedures and ongoing annual processes of evaluation and review. 			
Career Education and Guidance	 Review and refine careers strategic plan. 	~	• Review and refine careers strategic plan.	• Embed careers education and guidance across years 9-13.			
E-learning, Technology	 Further development and roll out of e-learning and infrastructure plan. 	~	• Review and refine e-learning and infrastructure plan.				
and ICT	 Embed meaningful use of technology to support communication throughout school community. 	~	• Embed meaningful use of technology to support communication throughout school community.				
	Implement changes as result of MNA review.	✓	• Embed changes as result of review.				
PN and Assessment	 Embed best practice and process of ongoing review into assessment and moderation practices. 	~	• Embed best practice and process of ongoing review into assessment and moderation	on practices.			

	2020		2021	2022
Effective board operation and stewardship	2020 • Complete NZSTA Governance Internal evaluation tool (IET) to assess Leadership, Representation, Employer role and Accountability and determine review cycle.	×	Complete NZSTA Governance Internal evaluation tool (IET) to assess Leadership, Representation, Employer role and Accountability and determine review cycle.	 Review 1 of four key aspects as determined by IET review on rotating basis.
Charter, vision and values	 Implement new structure guidelines which establish consultation, reporting and review processes. 	✓	• Review and refine new structure guidelines as a result of meaningful consultation, re	porting and review.
Communication	 Strengthen meaningful review and reporting to BOT. 	~	• Strengthen meaningful review and reporting to BOT.	• Embed meaningful review and reporting to BOT.
/ Collaboration / Reporting	• Implement appropriate digital tools for supporting the work of the BOT.	~	• Implement appropriate digital tools for supporting the work of the BOT.	 Embed use of appropriate digital tools and ensure PLD is provided in their use.
Principal Appraisal	 Review and refine appraisal process in consultation with Principal. 	~	Review and refine appraisal process in consultation with Principal. Embed meaningful pr appraisal of Principal, annual review.	
Physical Environment / Property	• 5YA: Planning for S Block ILE conversion.	~	• 5YA: Planning for S Block ILE conversion.	
Employment	 The Board will provide attractive employment conditions and opportunities for staff. All obligations with regard to employment will be understood and met. 	~	 The Board will provide attractive employment conditions and opportunities for staff. All obligations with regard to employment will be understood and met. 	
Health and Safety	 Health and Safety obligations are well understood, met, and reviewed as appropriate. 	✓	• Health and Safety obligations are well understood, met, and reviewed as appropriate	
Relationship with Te Tahawai Marae	 A MOU will be established and used to support ongoing collaboration and connection. 	~	 A MOU will be established and used to support ongoing collaboration and connection. A MOU will be established and used to support ongoing collaboration and to support devine to support	
Budget	 Budget forecasts each year are met. The budget process is driven by student needs. Resources are managed effectively so opportunities for student learning are optimised. Positive working capital is maintained. 	~	 Budget forecasts each year are met. The budget process is driven by student needs. Resources are managed effectively so opportunities for student learning are optimised. Positive working capital is maintained. 	
Policy review	 Establishment of four year review cycle for policies and procedures or sooner as required. Actual practice is reflected accurately in policy and procedure. 	~	 Establishment of four year review cycle for policies and procedures or sooner as required. Actual practice is reflected accurately in policy and procedure. 	 When tested policies and procedu will be robust and guide good decision making.

	Goal 1: To promote shared leadership for equity and excellence	Goal 2: To inspire a high- quality teaching and learning community	Goal 3: To ensure all students are supported to be passionate and successful learners through a safe and inclusive environment	Goal 4: To develop systems and processes that support innovation and change	Goal 5: To ensure that effective stewardship supports our learning community
	 a. Vision and Values b. School wide Leadership c. Community d. Pakuranga West Kahui Ako e. Evaluation / Self- Review 	 a. Junior Curriculum b. Junior Achievement c. Senior Curriculum d. Senior Assessment e. Teaching Practice f. Feedback and Feedforward g. Professional Learning h. Staff wellbeing and support i. Support Staff j. Appraisal / PMS 	 a. Pastoral at risk b. Restorative Practice / PB4L c. Pastoral via Mentor and Dean network d. Health and Guidance e. Safe physical / emotional environment f. Transition and student pathways g. Learning Support h. Student Agency 	 a. Initiatives b. Student Voice c. Systems d. Health and Safety e. Procedures f. Career education / guidance g. E-learning, Technology and ICT h. PN and Assessment i. Self-Review / Evaluation 	 a. Effective board operation and stewardship b. Charter, vision and values c. Communication / Collaboration / Reporting d. Principal Appraisal e. Physical Environment / Property f. Employment g. Health and Safety h. Te Tahawai Marae i. Budget i. Policy review
18 Feb	Values shared as part of induction for all staff for 2020 (1a) New school waiata was taught to staff in PLD on 12 Feb, it is being rolled out to Year 9 students through EDGE sessions (1a) Lovely and inspiring Leadership and Excellence evening on 11 Feb (1b) Research on teaching to the 'north-east' has been shared with all staff and leaders to link to effective teaching practice that is warm and demanding (1b) Junior data has been analysed by gender and ethnicity, along with NCEA data for BOT reporting (1e)	EC Diploma review started. PMI information from HODs collated. 2020 Draft will be shared in week 5 (2a) Junior data collated and shared with staff for analysis (2b) Catch Up Credits programme running (MCA & DYA) during February for students within 9 credits of gaining their NCEA Level qualification (2c) ESOL verification draft report received. MCA & TRD working on recommended actions re: identification. Tracking, class or other provision placement (2 Excellence Evening held on Tues 11th. Well attended. Summary: L1 10 students gained 50+ Exc (8% of *cohort), L2 5 students gained 50+ Exc (6% of *cohort), L3 6 students gained 50+ Exc (6% of *cohort) *attending 7+ months (2d) MCA reviewing first assessment documentation for all Year 11 courses (2d) Draft PLD schedule tabled with SLT (2g) Fortnightly leadership coaching and line manager support meetings set up with all HoDs (2g) 2020 appraisal system for teaching staff will be organised in 'appraisal partners' and be part of our 3 weekly Wednesday morning PLD cycle (2g,j) Development of a document outlining staff wellbeing and initiatives as a starting point to develop a plan (2h) Resignation of Teacher Aide, Anicia Stiglingh during holidays. New position advertised (2i)	Weekly meeting with Health and Guidance Team up and running, at risk register continued/revised from 2019 (3a/3d) Discussion with Deans about RP/PB4L frameworks, review of detention system, review of data entry via Kamar to inform PB4L next steps all currently underway (3b) Fortnightly meetings with Deans/SLT up and running, each Dean has a weekly meeting with their corresponding SLT member. Associate Mentors being selected. (3c)	MNA visit by NZQA this year (a 3 yearly process) (4h) Investigation in conjunction with Worksafe regarding accident at end of 2019 (4d) New NCEA achievement standards being reviewed by learning areas (4h) Health and Safety meet monthly with representatives from every block (4d) Careers team are following up on 2019 leavers to ascertain their plans for 2020 (4f) Wireless network well received and working well (4g) Evacuation Emergency drill planned for Week 4 (4d) HODs shown how to roll over markbooks and check assessment plan for 2020 (4h) Senior course assessment statements being reviewed by WKD (4h)	j. Policy review Latest strategic plan to be presented at 18 Feb BOT meeting (1b) Painting has been completed for Library and B Block during the holidays (1e) Budget has been prepared for presentation in 18 Feb BOT meeting (1i)
31 Mar	Student Leaders run online Kindness week "Wk 10" (1a)	Investigating potential for learning modules for mentor and own time via MyMahi, especially those beneficial to	EC Diploma review started. PMI information from HODs collated. 2020 Draft will be shared in week 5 (2a)	VPN instigated to make Kamar access easier from home (4a/4g)	Board has continued to support Principal online via the COVID-19 lockdown. (5a)

Regular communciation with staff and community and student about pandemic / COVID-19 (1b) Well attended Cultural Evening, had a relaxed vet energetic tone. Many students performed and many exstudents were in attendance. A lovely community event. (1c) Week 8 (16th March) First combined middle leadership meeting with deans and HoDs/TiCs (1b) Analysis of Variance completed (1e)

whole cohort e.g. Cyberbullying which can be applied to Level 1 Unit Standard (2a) EC Diploma to shift to EC Year 9/ Year 10 Achievement Certificates. Trial of creditialing capabilities/ values and ownership of learning as integral part of requirements to be awarded a certificate with Yr9 Edge students. Academic achievement reporting in markbooks to be managed by HoDs/TiCs and overseen by MCA & Michele, Overall pass rate requirement rather than number of credits (2b) Rule Education will provide Learner Licence training and fees for up to 20 students. To be managed by DYA with first priority to Gateway students (2c) Snapshot reports issued to whanau. Collating 1st snapshot report data on academic progress and ownership of learning to be disseminated via deans and mentor teachers. 'Of concern' dean follow up and 'inconsistent' learning are follow up as agreed at combined leadership meeting (2b,d) Senior entries availability data finalised and shared with deans. Not Achieved automatic notifications set up for SLT line managers. Standard reviews discussion spreadsheet set up - line manager & HoDs to support with COVID19 related year plan modifications where needed (2d) Wednesday morning PLD programme continuing to focus on T & L sharing and critiquing effective practice. Student voice gathering templates provided. Agreed next meeting action plan for partners recorded in Appraisal OneNotes. Learning accessibility and pastoral systems for attendance also covered (2e,g,j) 4 staff went on 1-day external PD with Margaret Ross (2g) 2019 PLD committee members agreed to shift to 2020 Staff wellbeing team on hold during pandemic. SLT consideration of wellbeing at forefront as teachers adapt to new lockdown realities (2h)

Junior data collated and shared with staff for analysis (2b)

Catch Up Credits programme running (MCA & DYA) during February for students within 9 credits of gaining their NCEA Level qualification (2c) ESOL verification draft report received. MCA & TRD working on recommended actions re: identification. Tracking, class or other provision placement (2

Excellence Evening held on Tues 11th. Well attended. Summary: L1 10 students gained 50+ Exc (8% of *cohort), L2 5 students gained 50+ Exc (4% of *cohort), L3 6 students gained 50+ Exc (6% of *cohort) *attending 7+ months (2d) MCA reviewing first assessment documentation for all Year 11 courses (2d) Draft PLD schedule tabled with SLT (2g)

Fortnightly leadership coaching and line manager support meetings set up with all HoDs (2g)

2020 appraisal system for teaching staff will be organised in 'appraisal partners' and be part of our 3 weekly Wednesday morning PLD cycle (2g,j) Development of a document outlining staff wellbeing and initiatives as a starting point to develop a plan (2h) Resignation of Teacher Aide, Anicia Stiglingh during holidays. New position advertised (2i) Devices (Chromebooks) were given to students who did not have devices for the 'National Level 4 lockdown' (4a/4g)

Edgewater College Duty Holder Review completed and sent to Worksafe (last month). Reply from Worksafe received thanking us for the diligent and thorough DHR and that they were closing the case. Steps put in place at Edgewater College following the DHR are being followed. One amendment is regarding the lawnmower shed door. This will not be opened should the mower be out due to the tools contained within the shed. Instead a flag will be placed on a hook to the exterior of the shed. The notification whiteboard will also be inside the caretakers shed window so that Staff can see it from outside. (4d) MNA visit preparation going well. HODs have been given all information. Date still the 30 April however Covid-19 may cause a delay to this. (4h) Reporting to parents for

Term 1 completed. Progress reports sent out. (4c/4h) Further IT Teaching resources and workshops to begin with Staff. (Due to Covid-19 this is now happening online) (4g) Processes and systems were implemented to keep students safe at the start of the Covd-19 pandemic. Hand sanitiser, gloves, isopropyl alcohol given to all classes for cleaning purposes. Messaging sent to Staff and the community. Visual reminders placed around the College. (4a/4c/4d) Careers Department are in the process of following up on year 13 leavers and their 2020 next steps. (4f) HODs/TiCs managing own markbooks and rolled these over from 2019. Are now able to make their own changes to these to reflect the students programme of study. (4a/4h) PLD session led by WKD regarding e-learning and using digital assessment for learning. NZQA focus for 2020 is 'easy access' for students, that barriers are removed regarding assessment. (4h) Names of students who have SAC shared with Staff (OneNote Staff Manual) and also use of 'I' (information icon in Kamar) makes this information more accessible to Staff (4h/3g)

Health and safety policies and procedures were maintained via implementation of pandemic plan (5g) Annual reporting processes are being completed (5i) School docs have updated pandemic policy in light of the COVID-19 outbreak (5j)

Instagram account has May proven popular, good responses to weeks run so far, next step is to link to updated Edgewater College facebook page (1a) Kindness week Book week Whanau week Wellness week Communication has been key part of leadership response to COVID-19. Weekly briefings from Principal to staff and to students / parents, zoom staff meetings on Monday. further staff briefings Wed and Fri. Feedback from the community and staff has been very positive and supportive of the approach taken (1b) Message to staff, students and families: wellbeing first (80%), then learning (19%), then assessment (1%). There has been no contact from the Kahui Ako throughout the COVID-19 alert stages (1d) Student and staff surveys have been completed, results summarised in Principal report (1e)

Distance Learning set up for all classes, mainly on google classroom platform. Teachers are continuing to provide online and non-device learning options. Onsite provisions set up for students who need to come to school during Level 3 starting Wed week 3. (2a,c) New 3 session per day school timetable in effect from 'new' term 2 as per Learning From Home spreadsheet that students and whanau can access. (2a.c) Data on levels of online engagement being monitored each week. Some students will receive MOE devices and/or hard packs materials. Impact on learning programmes and modifications needed for key learning being reviewed with HODs (2b) Planning ongoing for NCEA provisions in 2020. Staff are currently setting learning that can provide evidence collection opportunities towards standards - Yr 12 and students intending to leave will be a priority. Using survey & NCEA data to look at student pathway plans. Flexibility and innovation being encouraged even more at this time e.g. NZ NCEA Hackathon site. (2d) Lots of upskilling happening for all staff (digital platforms, scaffolding tasks, clear feedback). PLD on Google Suite and online teaching provided by links and sessions organised by Shayne (3h) and supported by Karen and Michael. Lockdown conditions stimulating lots of conversations about how we can continue to improve and make learning accessible for every learner - will feed into AFL and UDL PLD when we are back at school. (2e,f,g) HoD meeting via zoom (split into 3 groups) to provide support for middle leadership (2h) SLT line managers continue fortnightly 1-1s with HoDs and TiCs to provide learning are specific support, focused on pandemic related issues and well-being of staff teams.(2h)

Students on the 'Students of Concern Register' have continued to be supported by the Guidance Team during Covid-19 Lockdown (3a) Student Survey included questions around wellbeing. Students requesting contact have been contacted by a Guidance Counsellor or Youthworker. (3a/3d) The Youthwork Team have set up a Google Classroom for casual interaction between students and the Youthworkers during Alert Levels 4 and 3. 49 students have joined and up to 15 are very active on it. (3d/3e) Deans have been meeting weekly via Zoom during Lockdown and throughout Level 3 as well. Deans are supporting students' learning and wellbeing during this time - they are the first contact point for parents. (3c) There were questions in the Student Survey for seniors around their intentions for their future. This will support us in Transition and Pathway Planning, particularly ensuring that any students intending to leave school at the end of 2020 (especially those in Year 13) have the qualifications they need. (3f) One of the unforeseen side effects of the Lockdown has been our ability to see clearly how many of our students have agency over their own learning, and to what extent. This will be useful in planning going forward in this area. The School Nurses are currently being set up with a school laptop and cellphone so that they can do wellness checks remotely. Also may provide some telehealth services in the future if required by the DHB, dependent on changes to Alert Levels. (3d) The Pastoral Care and Health/Guidance Teams have continued to monitor student wellbeing and have provided good 'remote' support to students during Lockdown. (3a/3c/3d/3e) Mentor teachers have been keeping in contact with their Mentees during distance learning, via email, and most have created a MyMahi group, students are slowly joining the groups. (3c) The Health and Guidance Team have continued to meet weekly via Zoom during Alert Levels 4 and 3. (3d) Instagram Wellbeing Week has had good interaction from students and staff (3e)

IT: Extension of devices given to students. For Level 4 lockdown devices were predominantly given to Year 11-13 due to time constraints. Devices to be given to Year 9,10 this and next week. (4g) Level 4 has increased the quality and quantity of device and app use by both Staff and students. Possibility of bringing forward the BYOD focus. (4g) Valid information has been gained during Level 4 regarding device access of families. This will be useful for on-site and distance learning going forward. (4g) Staff professional learning sessions being run online, using phone, emails and video conferencing (Zoom) to share best practice and ideas with Staff. (4a, 4c, 4g) Health and Safety: Hand sanitiser purchased for classrooms. MoE 'free allocation' also received and utilised. (4d) Student 'pods' in E block: exceed all guidelines, headphones also provided to students as well as devices and cleansing products. (4d) MNA visit postponed due to Covid-19 and Level 4. (4h) Markbooks and reporting: being reviewed within the Kamar system (4i) Procedures for Staff access to the College during Level 4 and 3 implemented (4d, 4e)

Board has continued to support Principal online via the COVID-19 lockdown. (5a) Final draft of marae lease has been received and is awaiting approval by marae komiti and BOT. (5h)

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9 Jun	Instagram account has continued to share important messages including some excellent PSA safety videos designed and recorded by our student leaders (1a) Key messages for the return at Level 2 have been welcoming all students back and starting from where they are at rather than focusing on a 'catch up' approach (1b) A key focus on combining the best of at home learning with the best of at school learning, in conjunction with our school values has been at the forefront of decision making as we return to school following the COVID-19 lockdown period (1b) We are currently trialling the 3 session timetable and this will be reviewed over the remainder of the term to decide on where to from here in Term 3 and beyond (1b / 1e) Our Across School leader has resumed meetings as part of the Pakuranga West Kahui Ako (1d)	Re-established onsite learning with 3 session timetable and mentor at the beginning & end of the day. This has supported our increased roll out of BYOD and 1-1 device provision. (2e) Week 6 & 7 were a strong focus on reconnecting and wellbeing for staff and students. From week 8 internal assessments will begin again. Staff wellbeing session on week 6 and ongoing provision for support services provided to staff (2h) Wednesday morning PLD started again from week 7 (May 27th). Sessions on maximising possibilities of 90 minute sessions, inclusive design and gathering naturally occurring evidence for NCEA. (2g) First PLD session was focused on wellbeing. It was facilitated by two psychologists and provided strategies for staff to manage their own wellbeing as well as supporting students as we return to school. (2h, 3e) NCEA Tracking data updated and shared with deans and SLT to begin looking at targeted support. (2d) New initiative to use KAMAR estimated credits function and comment feature will be trialled to assist in a holistic approach to tracking student achievement goals, firstly at senior levels and then junior. (2b,d) Pastoral and curriculum leaders working closely to support deans, mentors and teachers to develop individual learning approaches for at risk students (2b,d, 3a,g) PCT 1 & 2 teachers will meet with MCA in regular fortnightly session to support with registration and certification compliance and professional support. Alternate weeks are with SCT. (2h,j)	Our focus has been on wellbeing as we have settled back into onsite learning (3e). It has been great to see that students have largely been very settled and calm on their return to school. The Health and Guidance Team have been following up on students who requested an appointment via the student survey that we conducted prior to students returning to school. (3d) Implementation of a strict appointment only system for the Health and Guidance Team to meet the Alert Level 2 guidelines has worked very well. The nurses are finding that they have more time to complete Year 9 HEEADSSS Assessments (Adolescent Psychosocial Assessment) with less students dropping in. (3d) Since returning to school, Deans have met weekly. The Deans are currently focused on upskilling Mentors in using MyMahi to create goals for students to get back on track with their learning. Each Dean is focused on the specific needs of their year level cohort. (3c, 3f, 3h) Zoom meeting has been held with our Restorative Practice Regional Coordinator (from Waikato University). We are working together to plan for a differentiated PLD plan to continue to embed Restorative Practice. (3b) At this stage we have approximately 32 students yet to return to school following Lockdown. A comprehensive plan is underway to transition these students back to school. (3a)	BYOD / 1-1 initiative tracking well. Students in Y11-13 have been provided with devices and the majority of students at Y9 and Y10. Recognition of the team, Michael, Karen and Sue who have been working on this project. (4a, 4g) Careers and Gateway team along with Senior Deans (Y12, Y13) are monitoring student progress and investigating options such as STAR and Gateway courses to assist with credits earned (4f) Online Careers Expo will be shared with students later this term (4f) Moderation matters (MNA visit and external moderation) deferred for 2020 by NZQA (4h) Sanitiser and cleaning materials in plentiful supply. Staff and students have been positive about the protocols (4d)	Marae lease has been signed by Te Tahawai and Edgewater College BOT and been sent to the Ministry (5h) The Principal and Business Manager are continuing to review the new budgeting / reporting system to ensure we are on track this year given the COVID situation (5i)
28 Jul	Hoodie is currently being created by Uniform Group for availability this term (1a) Enrolments events and information sharing has started to prepare for 2021 (1b) Mentor day on Thursday 23 July was very successful with excellent turn out and very positive feedback from parents / whanau (1c) Staffing Intentions Survey has been sent to all staff for 2021 (1e) Staff survey regarding Restorative Practice has	Adjusted version of new timetable gives all junior classes an additional session of learning (2a) Te Ara Pounamu Programme set up for selected Year 9 and 10 boys. Students have moved in to whanau mentor class with Hoani. The programme will run for 5 weeks and involve sessions with Malia and Elsie at Te Tahawai, external providers and fieldtrips. (2a, 3a,f) ESOL referral form designed and provided for staff to refer students with multi lingual backgrounds who can	Staff have completed a survey on Restorative Practices. This has given us good data to use as a basis for next steps in Restorative Practice. We are in the process of surveying students. Our next PLD session in Restorative Practice will occur in Week 3. (1b, 1e) Deans are developing systems to support student attendance, and are able to provide information about student attendance when needed. We will be utilising our new Howick District Attendance Service to support the Deans in their work in encouraging attendance with	1-1 devices for the whole College has been attained. A further 30 were leased to ensure this was possible. (4a, 4g) Systems in place regarding the distribution of devices in the morning, and collection of them in the afternoon (4c) Health and Safety meeting held: aspects raised being addressed as part of ongoing maintenance via Business Manager (4d) Two students attended Rotorua Cultural Tourism Camp for a week during the holidays via the Gateway programme (4f)	Meetings with contractors regarding upgrades to B Block have been held and quotes are being sought (5e) Financial reporting remains a work on as we finalise the format of monthly reporting to board and accuracy in reporting (5i) Accounts and budget for 2019 have been signed by Principal and BOT Chair - will be discussed in Finance sub- committee meeting (5i)

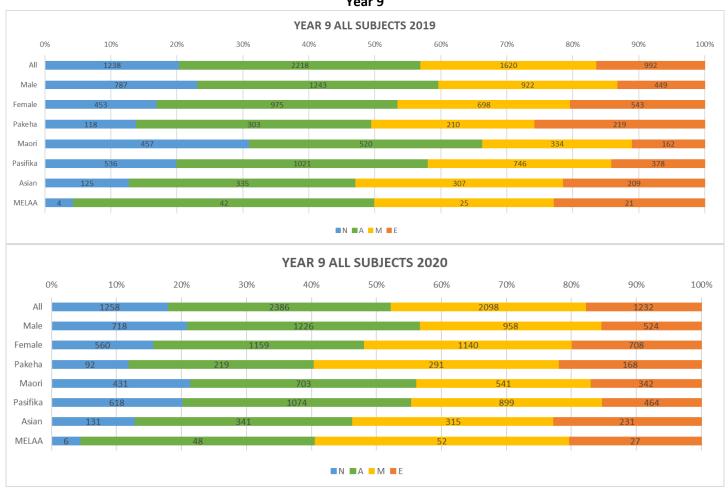
	heer considered and in	avelify for Eaclish longuage	th		
	been completed and is informing future PLD	qualify for English language (EL) standards (2ac)	the whānau who are more difficult to contact. (1c)	Online IT support system created (4g)	
	(1e)	Subject selection process and	The Health and Guidance	New server built for the	
		course offerings review will	Team continues to meet	College IT infrastructure (4g)	
		be conducted in the first half	fortnightly. We are currently	NCEA: new standards	
		of Term 3, along with	working on formalising	developed enabling students	
		whanau and student	processes around referrals	to gain credits for family	
		information	and appointments. The	support given during the	
		afternoon/evening (2c)	'appointment only' system for	pandemic (4h)	
		Progress reports issues to all	the Health Team has	Mentor Day 23rd July	
		students at the end of Term 2	continued and is working well.	(meeting between Teachers	
		(2b,d)	(1d, 1e) More regular meetings have	and whanau) -very	
		PLD since last report week 8 -	been calendared with	successful, great atmosphere	
		ways to gather evidence & Learning Area discussions,	Younglife Trust, who we	(4h)	
		week 9 - Mentor & My	partner with for our Youth	NCEA examinations 2020:	
		Mahi in Year Level	Work Team. The focus of	Wendy Sheahan will be the Exam Centre Manager (4h)	
		discussions, week 10 - Digital	these meetings are on refining	Discussion had with HODs	
		engagement/ achievement	systems within the Youth	regarding courses, credits	
		ideas in PLG groups, week 11	Work Team. (1d)	gained, changes to 2020	
		- Appraisal partner	Introduction of an extended	courses due to the	
		conversation checkpoint 1,	mentor session as a result of	interruption caused by the	
		week 12 - time for staff to	requests from staff. This	pandemic (4h)	
		mark assessment work and conduct moderation	allows increased time for using MyMahi to support	Met with parents of students	
		meetings. A range of staff	mentoring conversations and	who have learning support at	
		members shared examples	goal setting. (1c, 1f, 1g)	Mentor Day, to discuss progress and next steps. SAC	
		and contributed to	The use of MyMahi is	(Special Assessment	
		presentations. (2e,g,j)	supporting students in	Conditions for NCEA exams)	
		Week 8 Kahui Ako Across	developing learner agency,	applications being completed	
		School Lead meeting with our	along with discussions with	to ensure students have	
		team + MCA & MCR to	mentors, teachers and deans	access to the support for	
		discuss ideas for our schools	about their goals and estimated credits in Years 11-	these external assessments.	
		and professional learning needs of the group (2g)	13. (1f, 1h)	Teacher Aides giving support	
		Term 3 week one senior	Deans are using report data	to students within classes and for internal assessments	
		achievement tracking data	and estimated credits data to	(4h)	
		has been updated and shared	identify students at risk of not	(+1)	
		with staff. NCEA at risk	achieving. Individualised		
		student lists created for	approaches are being		
		continued targeted support	developed to support these		
		(2d)	students. (1c, 1f, 1h)		
		Estimated credits			
		information shared with			
		whanau on Mentor day (2d) Professional Learning for the			
		SLT team will be on 11			
		August meeting with SLT			
		from Ormiston Junior College			
		and Sir Edmund Hillary			
		Collegiate to discuss			
		curriculum collaboration (2g)			
27	Hoodie has been	New appraisal guidelines	Te Ara Pounamu programme	Classroom 2020: an initiative	We are currently
Aug	ordered and is being	released from Teacher	began on 27 July, and ran for	from the MoE and Te Kura to	finalising quotes for SIPs
	produced ready for sale	Council for 6 month development period of an	two and a half weeks until Alert Level 3 Lockdown.	provide online teaching and learning resources for	funding (please see
	following a return to Alert Level 2 (1a)	Edgewater specific 'growth	Students were settling well	Teachers and Students. The	property report) (5e) Health and safety
	Staffing intentions	cycle' model (2j)	into the programme and were	courses offered are linked to	guidelines regarding a
	survey has been	Mentor Day July 23rd (2b,d)	enjoying the variety of	the students timetable so	possible return at Alert
	completed and	SLT morning tea for staff July	activities and mentoring	that they only see the	Level 2 are continuing to
	resignations have	24 (2h)	provided. We are currently	resources that are relevant	be updated in line with
	subsequently been	Creatives in School draft	working on our options for	to them. Teachers are able to	Ministry of Health and
	received from those	proposal in conjunction with	continuation of this	personalise the resources	Education guidelines (5g)
	staff who indicated they	Read Leap Theatre Company	programme post lockdown. (3a, 3b, 3h)	that students see by class and topics being covered.	Jobs as a result of these
	were not returning (1b)	(2a,c)	Angeline McDonald from the	Resources range from	resignations have been advertised with a closed
	Sadly on the 12th of August we moved to	Departmental reviews of	University of Waikato,	reading, visual resources to	date of 2 September.
	Alert Level 3 due to a	courses completed as part of	Restorative Practices, took us	quizzes and longer answer	This will be reviewed in
	recurrence of	preparations for 2021 option selections (2a,c)	as a staff through a PLD	tests. Extremely positive	light of the move to Alert
	community based	Lynfield Kahui Ako visit on	session based on using	feedback from Staff about it,	Level 3 as to whether we
	transmission (1b)	Wednesday 5th July, team of	Restorative Circles in the	and some students have also	readvertise. (5f)
	Pakuranga Intermediate	10 visiting staff met with EC	classroom. This was a good	sent positive feedback. The resources are available to	
	visit by Principal, AP	Principal, DP & AP Curriculum	refresher session for some staff, and a good introduction	schools until the end of	
	Curriculum and Year 9	(2g)	for others. We had two HODs	January 2021. (4a, 2e, 4g)	
	Dean on Friday 31 July (1b)	Impact of second lockdown	booked to attend Restorative	Senior Academic Transcripts	
	(-~)	(2d):	Conformation DLD and five	sent to all whanau for	
		· · /	Conferencing PLD and five	Serie to all whatlau for	
		Year 13 priority target group. Detailed, individualised NCEA	teachers booked to attend Restorative Circles PLD, but	students in Level 1-3. Summary of attainment to	

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	Open Expo was held on	tracking including	these both ended up effected	date and also outlines	
	4 August, very successful	estimations of University Entrance subjects	by lockdown. We will continue to provide these PLD	upcoming assessments and entries for the external NCEA	
	and positive event (1c)		opportunities for staff. (3b)	assessments. (2d, 4h)	
	Liaison with Ministry	Year 11 and 12 NCEA tracking spreadsheets updated Aug	As soon as Alert Level 3	Devices - 47 additional	
	around serious equity	21st	Lockdown was announced,	laptops were received from	
	issues with regard to the COVID outbreak has	Hod Meetings in week 1 and	the Health and Guidance team	the Ministry of Education on	
	been ongoing (1c)	4 of Term 3 with a senior	took action. Each member of	Friday 21 August. We were	
	Pakuranga West Kahui	assessment focus (2d,g)	the team has been in contact	expecting 81 so are	
	Ako hosted at Riverhills	PLD Term 3: week one	either via email or phone with	communicating with the	
	primary, attended by AP	restorative practice survey	students in their case load,	Ministry about the shortfall.	
	(1d)	and mentor day preparation,	and those who were in	(4g)	
	Senior leadership day	week 2 appreciative inquiry	frequent contact in the	Adequate supplies of hygiene	
	with Ormiston Junior	conversations, week 3	previous lockdown. The team	products on site to manage	
	College and Sir Edmund	external provider on RP (see	is now working through	Auckland being placed into a	
	Hillary Collegiate, hosted	below) (2g)	contacting students who have	higher alert level. (4d)	
	by OJC 11 August (1b,	1-1 leadership meetings with	requested contact through the	Discussion with HODs	
	2g)	Hods/ TiCs and line	student survey. The	regarding NCEA	
		managers continue. (2h)	Youthworkers are keeping a Google Classroom active for	achievement, courses and	
		Two day Health and Safety	student wellbeing, there are	progress. Resources provided	
		Course run by external	60 students who interact with	to enable Teachers to utilise different types of student	
		providers for 20 students (2c,	this on a regular basis. This is	evidence for assessment (4h)	
		d) Tura da la	a casual space where students	Careers team working closely	
		Two day July Holiday catch	interact and chat about how	with Dean of Y13 to ensure	
		up credit session run for 7 Level 2 students. Lunches	they're feeling during	that students are able to	
		Level 2 students. Lunches provided by All Saints Fund	lockdown. (3a, 3d, 3e)	attain the qualifications	
		(2d)	The Deans and Mentors are	needed for tertiary courses.	
		Successful 2020 Book Week	ensuring that they	(4f, 4h)	
		run by librarian, culminating	communicate any wellbeing	New timetable (since	
		in character dress up day (2h)	concerns for students during	returning to College after	
		Week 3 'Black Lives Matter'	lockdown, through to MCR for	Lockdown#1) is working well,	
		education week run by	referral to the Health and Guidance Team as necessary.	and Teachers and students	
		History department with	(3a, 3c, 3d, 3e)	are generally positive of the	
		student & teacher led	We have communicated local	change. Particularly enjoy	
		workshops (2a, c)	foodbank information with	the longer sessions where greater depth of knowledge	
			the school community via	and discussion can be	
			communication from Louise.	explored. (4a, 4i)	
			(3a, 3d, 3e)		
			Applications for 2021 students		
			with High Learning Needs		
			being processed in		
			consultation with Y9 Dean to		
			ensure that those that need		
			support are included (3g)		
22	Hooded sweatshirt is	Weekly tracking of NCEA	Te Ara Pounamu dates have	NCEA and External	We are currently
Sep	being sold and has	progress from Term 3 week 7	been shuffled and has begun	standards: focus on sharing	finalising quotes for SIPs
	proved very popular	for the remainder of the	again this week. Some	with Staff how to collect	funding (please see
	with both students and	year. (2d)	activities had to be changed,	alternative forms of evidence	property report) (5e)
	staff. A minor alteration	PLD sessions week 7 and 8	but largely the programme	(4h)	Health and safety
	to the printing of the	NCEA internal and external	has stayed the same, and will	Contingency plan put in place	guidelines regarding a
	sleeves and the location of the school crest will	evidence collection and	finish next week. Gathering data on changes that teachers	to ensure that assessment	possible return at Alert
	or the school crest will occur in future	assessment of learning, week	have noticed at the midway	evidence has been gathered	Level 2 are continuing to
	production runs (1a).	9 appraisal partner conversations (2e,f,g,j)	point of the programme. (3a,	and recorded (4h)	be updated in line with Ministry of Health and
	Appointments have	Kahui Ako team providing 1-1	b, h)	Many emails to NZQA and Universities regarding 2021	Education guidelines (5g)
	been made for the Head	curriculum support in	The implementation of 1:1	and the impact of 2020 on	Jobs as a result of these
	of Integrated Support,	particular around ways to	devices, along with changes in	our learners: Auckland Uni	resignations have been
	Head of English, Head of	design and collect learning	NCEA assessment guidelines	Zoom meeting - using 2019	advertised with a closed
	Mathematics and Head	evidence. (2g)	for 2020 have helped the	results with UE /	date of 2 September.
	of Guidance (1b).	1-1 HoD leadership meetings	enhancement of learner	discretionary entry with	This will be reviewed in
	Preparations for end of	continue. Targeted support	agency as students have	Principal endorsement /	light of the move to Alert
	year celebrations, senior	provided for Media Studies &	increasing voice in their	summer school / engineering	Level 3 as to whether we
	prizegiving will be via	Digital technology, especially	learning (3h)	entry requirements lowered	readvertise. (5f)
	zoom with only key prize	with unique Covid pressures.	We have seen a steady	/ Young Scholars programme	
	winners present if	(2h)	increase in attendance at	- Auckland to look at it	
	needed (1b). Kabui Aka Laadara baya	Mentor and deans meeting	school post lockdown. We	possibly be offered online /	
	Kahui Ako Leaders have	to explain updated Option	started with just over 60%	Table A & B not returning	
	been supporting staff with updating their	Selection booklet and	attendance, and are now sitting at over 85%. Deans are	(4h)	
	assessment practice in	pathways documents for	making regular contact with	Junior Achievement reports and a Senior Academic	
	line with the new NCEA	2021.(2c)	families, assuring them that	transcript to be sent to	
	guidelines (1d).	Senior option selection taking	school is a safe place to be,	whanau Week 10 (4c, 4h)	
		place over week 8 & 9 (2c)	and encouraging all students	School Ball being planned	
				Series Ban Series Plainieu	
		Selected workshops being	to return. There is a very small	for, Term 4. Friday of Week 1	
		offered on Teacher Only Day	to return. There is a very small percentage of families who do	for, Term 4, Friday of Week 1 (4c)	
			percentage of families who do not feel safe returning their	(4c)	
		offered on Teacher Only Day	percentage of families who do	-	

		Selected workshops being	we will continue to work with.	systems. Items to be	
		offered during term break - targeted at Yr 13s or Yr 12 leavers. (2d) Junior markbooks updated for reporting period (2b)	(3a, 3c, 3e) The Deans are noticing cohort specific needs, and are working to address these through targeted education programmes e.g. a lot of Year 10 students staying up late gaming leading to lateness, lessons in Year 10 Mentor classes around the importance of sleep and the impact of device use on the brain close to bed time. (3b, 3c)	proposed as part of the 2021 budget. (4g, 4i) Tracking of achievement continuing. Some STAR short courses (11 credits) offered to students in holiday break. (4f, 4h) First Aid course being completed by 28 Staff (Saturday 26th September) (4d) 2021 Year 11-13 Student options being selected. (4e) Procedures put in place so that Y11-13 students may take devices home over the holiday break to continue with their studies and learning (4a, 4e, 4g) Procedures put in place regarding the allocation, tracking and repair of College devices (4g) IT technician to receive 2 day training during holidays regarding a newly MoE funded device management system. This will enable all devices to be managed (Macs and Windows) wherever they are, forward planning should Covid levels escalate. (4g)	
27 Oct	Communication of goals and plans for 2021 and beyond to all staff via PLD session and opportunity provided for staff to feedback (1ab) Appointment of Science Teacher (1b) Head of English role has been readvertised and the appointment process is ongoing for Business Manager, Health / PE Teacher and Maths Teacher. (1b) Principal attending two Beginning Teacher afternoons at Auckland University to assist with the recruiting process. (1c) Evaluation of year has begun via leadership meetings to support BOT / SLT day on the xx of xx. Kahui Ako Leaders have continued to support staff in the classroom with planning for 90 mins sessions and supporting new NCEA guidelines for assessment (1d) Assistant Principal attended Kahui Ako meeting with other schools to support strategic planning going forward, particularly for supporting Pacifica and Maori learners. (1d)	Course development and student sign-ups for extra credits week or Hack-a-thon (week 4, Term 4) to support NCEA qualification completion. Support provided for individual students based on tracking data. (2c) Week 10 Wednesday morning departmental breakfasts/ wellbeing time and Friday end of term refreshments. (2h) Sept 21 senior mentor and class teacher PLD for NCEA tracking conversations. (2d,g) Term 4 PLD (week 1) ADL 2021 general consultation (week 2) Learning Areas (2h) Kahui Ako meeting at Riverhills Primary - scoping project focused on Pasifika achievement and success. (2g) Kahui Ako teachers have been supporting staff in new ways of assessing and collecting evidence. (2e,f,g) Staff led PLD on using spreadsheets for tracking achievement - Oct 15 (2g) Planning for reshuffle of Year 9 students into new Year 10 mentor classes. (2a,b) Combined HoD and Deans meeting to discuss junior programme for last week of Term 4, Oct 12 . (2a)	Te Ara Pounamu programme was completed in Week 10 of Term 3. We were very pleased to be able to finish the programme with two of the haerenga that were planned for earlier in the term. The graduation ceremony and hākari were held at Te Tahawai. Boys who were on the programme have spoken very highly of it and wear their taonga that they were presented with at graduation, with pride. Whaea Elsie would like to continue working with these boys towards the end of this year, as well as look at ways to continue to build their sense of belonging and leadership skills long term. (3a, 3b, 3h) We celebrated Pink Shirt Day on Friday 16 October. Students were invited to wear pink mufti for the day and there were a series of instagram posts supporting the anti-bullying message. Staff were given resources to use in their Mentor classes to use. It was lovely seeing students wearing stickers produced by the Mental Helath Foundation saying things like "ka mau te wehi - that's inspiring". Students donated gold coins for wearing mufti, raising \$245.30, which we donated to the Mental Health Foundation. (3b, 3e) We were delighted to be able to hold the School Ball on Friday 16 October, after so many "Covid Cancellations"	Senior students' academic achievement: Staff have been working with students on both internal and external assessments, grades are being entered into Kamar. Positive shift in levels of credits gained at all Y11-Y13 levels. (4h) Special Assessment Conditions (SAC): students have been entered for and allocated the appropriate conditions. Practices for these conditions where appropriate. (4h) Senior Achievement report sent to whanau this week (4c, 4h) NCEA exams have been set up as if we were in Covid Level 3 (as per NZQA instructions). Many meetings with the ECM (Exam centre manager) to ensure that all procedures are being followed. (4h) Student subject options have been selected by students for 2021. Deans are following up with students and whanau as needed to ensure that pathways are appropriate to the student. (4c) Timetable 2021 is progressing well. (4c) First Aid course for Staff well attended. (4d) Senior Assessment Week used to gather further evidence for 'Unexpected event grades'. These grades are being entered into the SMS (Student management system) and will be reported	SIPs / Property planning has continued. (5e) Meeting with Kevin and Celia from Te Tahawai marae and Principal is planned for Thursday 19 October. (5h) Planning for support staff in 2021 given the potential budgetary restrictions has begun and all staff impacted have been informed by the Principal. (5f)

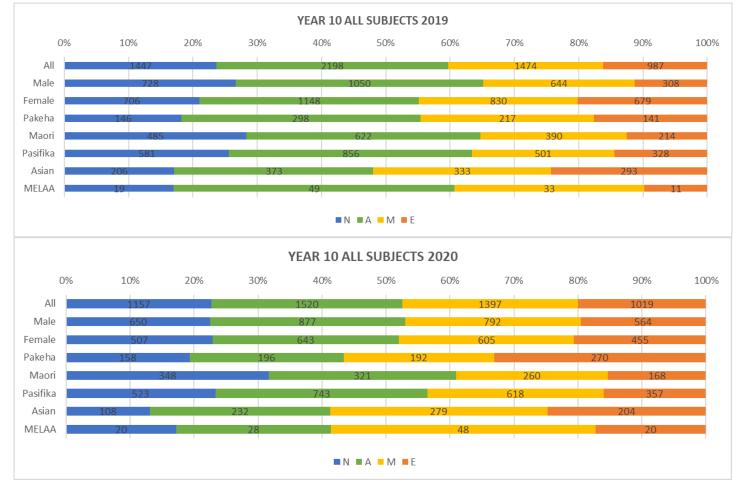
		this year. We had around 80 students attend, mainly Year 13s. They had a great time and we received lovely feedback from the photographer about our students inclusiveness of each other and general conduct. (1e) The Deans have continued to work on attendance and we have seen several students this past two weeks that we have not seen since the second lockdown. (1a, 1c)	to NZQA in December in case they are needed in the event that an examination is not completed by a student. This could be the result of an individual evident (student breaking their arm just before the exams) or a national event (Level 4 Covid lockdown enforced by the Government). (4d, 4h) Procedures put in place for the student device return prior to going on study leave. Procedures also in place in the event that an individual might wish to borrow a device for study purposes at home. (4g, 4c) Review of device allocation, distribution and care being undertaken to ascertain amendments to procedures for 2021 (4i) Review of College Ball (school event) completed by SLT(4i)	
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Data for Equity and Excellence Year 9



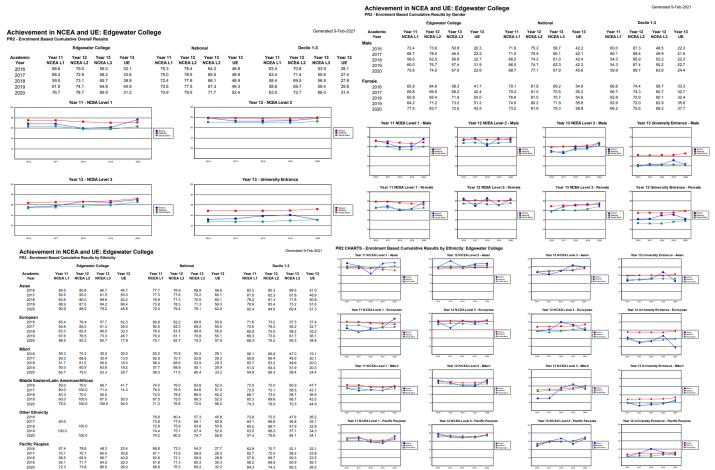
Analysis	•	Despite the challenges caused by the COVID-19 pandemic the overall picture for 2020 was positive, with a small reduction in Not achieved grades and a similar small improvement in Excellence and Merit grades. A significant reduction in not achieved grades for Maori learners was very pleasing. Overall there was a good improvement in equity in 2020.				
Targets 2021		TargetPass rate 80%+ for all groupsHigh Pass rate 50%+ for all groupsExcellence rate 20%+ for all groups	Focus Group(s) Male, Maori Male, Maori, Pasifika Male, Maori, Pasifika			
				1		

Year 10



Analysis	 As in the year 9 data the overall picture for 2020 was positive, with a small reduction in N achieved grades and a similar small improvement in Excellence and Merit grades. Of particular concern is the high proportion of not achieved grades for our Maori learners this cohort. This will be a particular focus area for 2021. 				
Targets 2021					
	Target	Focus Group(s)			
	Pass rate 80%+ for all groups	Male, Female, Maori, Pasifika			
	High Pass rate 50%+ for all groups	Male, Female, Maori, Pasifika			
	Excellence rate 20%+ for all	Male, Maori, Pasifika, MELAA			

Senior Data 2020



Analysis	Targets were reached at all three levels of NCEA with significant improvements for Māori and Pacific learners at both levels 1 and 2, and Pacific learners at level 3. University entrance results were expected due to our targeted approach in 2020 but disappointing.		
Targets 2021			
	Pass Rate (AME) > 85%		
	High Pass Rate (ME) >40%		
	Excellence Rate (E) > 15%		
	UE rate (UE) >40%		

	Statistic	Target	2020	Focus groups	
Y11	Pass Rate (AME)	> 85%	83%		
FOCUS	High Pass Rate (ME)	>40%	35%	All	
AREAS:	Excellence Rate (E)	> 15%	7%		
Y12	Pass Rate (AME)	> 85%	81%		
FOCUS	High Pass Rate (ME)	>40%	22%	All	
AREAS:	Excellence Rate (E)	> 15%	8%		
	Pass Rate (AME)	> 85%	77%		
Y13	High Pass Rate (ME)	>40%	19%	All, Maori, European	
FOCUS AREAS:	Excellence Rate (E)	> 15%	8%		
AREAS:	UE rate (UE)	>40%	34%	All, Pasifika, European	